## **New Executive Director Profile**

DIA is actively engaged in an executive search to find a successor to Worldwide Executive Director, Paul Pomerantz, who announced his resignation in late November. Korn/Ferry International has been retained by the DIA Board of Directors to conduct this search and is currently pursuing candidates and accepting resumes for this position.

# Key responsibilities

The Worldwide Executive Director (ED) is responsible for the overall leadership and management of DIA's global organization, ensuring a compelling value proposition, fostering member engagement and growth, and executing the strategic direction as approved by the Board of Directors (BOD). S/he will lead a global team responsible for providing a neutral forum for facilitating knowledge exchange and collaboration in regions across the world. The ED will lead the transformation of DIA, implementation of its strategic plan, movement to the next stage of development of the organization and oversee the DIA worldwide operations. This position includes general management and finance responsibilities to ensure that the day-to-day worldwide operations of DIA are effectively administered, while guiding the growth of the organization through implementation of the strategic plan as outlined by the BOD.

The ED is accountable to the BOD, reports to the Executive Committee and serves on both as an ex-officio member without voting privileges, participating in all open meetings of the DIA BOD and Executive Committee.

Significant international travel to regional offices and conferences is required.

# **Experience/qualifications sought**

DIA is seeking a creative, visionary and innovative leader who has

- •10+ years senior executive experience, preferably in the pharmaceutical/biomedical/healthcare/regulatory sectors;
- Excellent communication skills with demonstrated success in leading global, multicultural organizations and working with diverse volunteers; a diplomatic, outgoing, resilient and good listener who respects abilities/opinions of others;

- Demonstrated record of success and proven leadership managing organizational change, generating new business models, delivering on objectives and setting business priorities;
- •Visionary, energetic, entrepreneurial, and able to capitalize on emerging opportunities; able to envision the organization from a global perspective, map out future growth and act quickly to assess opportunities for DIA;
- Gravitas and skills to develop relationships at the highest levels of the FDA, European Medicine Agency, Japan PMDA, Chinese SFDA, and other appropriate leaders and stakeholders.

### **Education**

An undergraduate degree is required. An advanced degree is highly desirable.

## **Compensation**

A competitive compensation package will be offered to attract an outstanding candidate.

### **Contacts:**

Interested parties who meet the minimum requirements outlined should contact one of the Korn/Ferry International client partners listed below directly for further information.

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